

St. Michael the Archangel Anglican Church

2024 Vestry Reports for the year ending Dec. 31, 2024



Diocese of Toronto - Central Archdeaconry

Oversight Bishop:	Diocesan Bishop Andrew Asbil
Oversight Archdeacon:	Archdeacon Theadore Hunt
Regional Dean - Scarborough Deanery	The Rev. Canon Greg Carpenter
Priest-In-Charge:	The Rev. Canon Dr. Richard Tanner
Honorary Assistant:	The Rev. Vernon LaFleur
Rector's Warden:	Rhonda Dove
People's Warden:	Denise Phillips
Deputy People's Warden:	Waveney Greaves
Deputy Rector's Warden:	Elizabeth Campbell
Organist/Music Director:	Lada Lagover

A Christ centered and caring community where all are welcome, and no one is a stranger.

Please visit our website www.smta.ca

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Rules and Procedures for Vestry 2025

PROCEDURE FOR NOMINATIONS

In the interest of efficiency and good practice, members of the Vestry are requested to secure, in advance, the consent of any person being nominated by them for offices. However, this does not restrict members of Vestry from making nominations from the floor.

PRESENTATION OF MOTIONS

All motions must come with a Mover and Secunder and must be ready to send to the Vestry Clerk for the Minutes.

USE OF TIME

Five (5) minutes is the limit for the person presenting a motion. Three (3) minutes is allowed for the person seconding the motion. Two (2) minutes each is allowed for any others debating a motion.

No member shall speak more than once on the same motion, and not more than once on an amendment, except the mover of the original motion, who shall have the right to reply. The mover of a motion, or amendment, is requested to write out the text in full and give a copy to the Chairperson.

AGENDA FOR VESTRY FEBRUARY 2, 2025

Agenda for Vestry February 2, 2025

AGENDA

1. Priest-In-Charge or Alternate Takes the Chair. (*Canon 14. Sec. 13*)
2. Opening Prayer
3. Appointment of Vestry Clerk (*Canon 14 Sec.13*)
4. Review & Adoption of minutes of last annual Vestry meeting
5. Business Arising from last Vestry meeting
6. Report of the Priest-In-Charge to Vestry (*Incumbent's Report*)
7. Wardens' Report for Year 2024
8. Campus Report for Year 2024
9. Presentation & Adoption of Audited Financial Statements for 2023 - 2024
10. Presentation & Adoption of the Proposed Operating Budget for Goldhawk Church Campus for 2025
11. Presentation & Adoption of the Proposed Operation Budget for SMTA Church for 2024 – 2025
12. Adoption of Reports from Parochial Organizations
13. Nomination and Election of Officers
 - a) Election of People's Warden and Deputy People's Warden
 - b) Appointment of Rector's Warden & Deputy Rector's Warden
 - c) Other elections as needed
14. Motions
15. New Business
16. Adjournment & Closing Prayer

ST. MICHAEL THE ARCHANGEL MINUTES OF FEBRUARY 4, 2024 VESTRY MEETING

St. Michael the Archangel Minutes of February 4, 2024 Vestry Meeting

Members Present: Archdeacon Theadore Hunt, Wayne Applewhite, Anne Bain, Joseph Bain, John Brathwaite, Orville Brathwaite, Judy Brewster, Dave Brown, Effie Campbell, Elizabeth Campbell, Ron Campbell, Joan Cardozo, Juliette Cummings, Rhonda Dove, Sanford Eastmond, Bernice Fletcher, Waveney Greaves, Winston Holder, Delores Layne, Monica Lewis, Yvette Mathew, Denise Phillips, Judy Phillips, Felix Scott

The meeting began at 12 noon with an opening prayer by Archdeacon Hunt. Elizabeth Campbell was appointed Vestry Clerk.

Motion to approve the agenda: Moved by John Brathwaite, seconded by Joseph Bain. Carried.

Archdeacon Hunt informed those present that the 2023 Vestry Report is on the church's website. The full Rules and Procedures are on Pg. 1 of the Vestry Report.

Adoption of Minutes of the January 29 2023 Vestry Meeting

Monica Lewis said that she stepped down as Rector's Warden, not Deputy Rector's Warden.

Orville Brathwaite said the \$500 expenditure on security cameras paid for repairs on 2 existing cameras as well as a new camera on the north side of the building.

Motion to accept the minutes with corrections: Moved by Ron Campbell, seconded by Dave Brown. Carried

Business Arising from the 2023 Minutes

In response to a question from John Brathwaite, Rhonda Dove gave an update on the charge for replacing the hydro vault. Toronto Hydro said that the church has to pay for the upkeep of the

ST. MICHAEL THE ARCHANGEL MINUTES OF FEBRUARY 4, 2024

VESTRY MEETING

vault. Archdeacon Hunt said we are up against Toronto Hydro's policy on vaults on private property. Mention was made that we requested help on this from the area MPP, Cynthia Lau, but she has passed away. Judy Phillips asked if the wardens are still pursuing this matter. Rhonda said they are not, but that Judy could volunteer to do so if she wished. Judy said she would.

Wayne Applewhite asked about the \$7500 St. Michael's received from Ontario's faith-based Anti-Hate program. Denise Phillips said that St. John's also received a \$7500 grant. The grants largely paid for the new sign in front of the church and Campus paid the rest.

Joe Bain asked about the future of our church. We are an aging congregation with declining numbers and no young people, situated in an area that is heavily Mandarin Chinese. He asked if there is going to be an amalgamation with another congregation. Archdeacon Hunt responded that St. Michael's is not the only church dealing with these difficulties, and some congregations with young people are struggling too. He said the most important thing about our church is what we do in service and reaching out to the community. While two churches joining together may help both, some churches are working together without formally amalgamating. He doesn't think we are at the amalgamation stage yet, but said we need to use the resources available from the Diocese as we move forward.

Incumbent's Report (Canon Tanner)

Archdeacon Hunt said the Incumbent's Report is upbeat and recognizes what members of the congregation have done to keep things going since he fell ill. Archdeacon Hunt hopes Canon Tanner will be able to return, but that will be after a conversation with Human Resources. The archdeacon confirmed that Canon Tanner is on long-term disability, but that he can return with proper clearances. Canon Richard is presently on a 3-year renewable contract running to August 2024. John Brathwaite said that having different priests almost every week has been difficult. Archdeacon Hunt said the diocese is working on a long-term solution. In the meantime, we need to keep offering spiritual food.

ST. MICHAEL THE ARCHANGEL MINUTES OF FEBRUARY 4, 2024

VESTRY MEETING

Warden's Report (Denise Phillips)

Denise summarized the year in 3 words – uncertainty, survival and resilience. She said while there was uncertainty after COVID we have weathered the last 5 months quite well. She thanked John Brathwaite and Joe Bain for their sermons and said the work of many committees has continued. Because we have not had to pay Canon Tanner's salary and housing costs, we have come out ahead financially. The church bought plants and plaques for the sick and shut-in. While Denise has some concerns, she hopes we can develop a long-term vision for the future. On behalf of the wardens, Denise thanked the congregation for their prayers and support. Archdeacon Hunt responded by saying that while it is a joy to serve it is also a lot of work. He thanked the wardens for their work.

Judy Phillips asked if the wardens knew about Eulalie's departure in advance. Denise said they did and that it happened after numerous discussions with Eulalie about the quality of her playing. Wayne Applewhite asked what the role of lay readers is, especially with respect to sermons. John Brathwaite wondered if lay readers have to be installed. Archdeacon Hunt said he will have to check but said they can definitely do Morning Prayer and some may choose to preach.

Campus Report (Rhonda Dove)

Rhonda said that Campus lost a member when Stanley Algoo (Presbyterian) passed away. Canon Richard has not been attending either since his illness. Campus agreed to adjust TBMS' monthly payment. The new sign has led to some inquiries and guests. St. John is donating some space on their side of the sign for TBMS to advertise so that they can get more students. Maintenance work was done twice on the Presbyterian basement to repair leaks. We have got estimates for repairing the parking lot, but the cost is high, and the work may have to wait. Lawn care last season was provided by the Jerry Yang, while Elizabeth Campbell and Carol Hicks looked after the gardens. Cleaning is done by Coverall of Canada.

ST. MICHAEL THE ARCHANGEL MINUTES OF FEBRUARY 4, 2024

VESTRY MEETING

John Brathwaite asked why we changed the rent charged to TBMS. Ron Campbell explained the school's numbers are still lower than pre-pandemic. Some kids are still in China and are being taught remotely. TBMS has agreed that we can rent the Presbyterian basement to someone else. John suggested we should be checking TBMS's numbers. Judy Phillips asked about our liability because we only have part of the parking lot plowed. Denise said we haven't checked into that, but Rhonda pointed out that the gate keeps people out a good deal. Sanford Eastmond suggested we put up cones at the edge of the plowed area and inform both congregations of their meaning. Joe Bain asked why we are plowing only part. Denise said we pay less this way. Winston Holder said that his complaint last year about the men's washroom downstairs has been dealt with but said the school is acting illegally in not having soap in pumps. Waveney Greaves said he thinks the school switched to bar soap because the pumps kept getting broken. Because there has been a problem with the kids not flushing the toilets, automatic flushers have been installed but Waveney said that they need new batteries from time to time.

Financial Statements (Sanford Eastmond)

The church's financial statements are audited to ensure we are following procedures. Sanford reminded everyone that we are already 6 months into this fiscal year. The assumptions made in the budget have turned out to be pretty good. We finished the last fiscal year with a surplus of \$8399.

Budget (Sanford Eastmond)

Sanford said that budgets are always an estimate. Because of lower expenses during Canon Tanner's illness this year's budget is \$20 000 lower than last year's. The priest's housing allowance is higher due to inflation, but many other items are about the same. We may have to spend more on repairs. Sanford is projecting a deficit of \$13 760 this year. Denise said the deficit may be lower, depending on when Canon Tanner returns.

ST. MICHAEL THE ARCHANGEL MINUTES OF FEBRUARY 4, 2024

VESTRY MEETING

John Brathwaite asked about the investment income. Ron Campbell explained that we get a \$10 000 dividend every 3 months from the Rectory Trust Fund. Some of it pays the priest's housing, but the rest is reinvested. Denise said that we sent back the entire last dividend, although we had been told we could keep it if we needed to. The Rectory Trust Fund is now over \$1 000 000. Denise added that in January we were able to invest \$25 000 in the Consolidated Trust Fund (on an unrestricted basis). Wayne asked if the statements from the Trust Fund show the fees being paid and where the money is invested. Ron said that the specific funds where the money is invested and the fees are on the Diocesan website. We lost the Tamil church who had been renting from us, but the renter beginning in March will be paying \$500/month.

Motion to accept the financial statements and approve the budget: Moved by Wayne Applewhite, seconded by John Brathwaite. Carried

Wayne Applewhite presented a motion to disperse the Relief Fund (Value \$518) among various charities. Denise said that some was sent to St. Vincent and Haiti for hurricane relief, Sanford said some had been used to help families and Ron said that the fund is a reserve fund to be used at the priest's discretion. Archdeacon Hunt asked Wayne if he were willing to withdraw his motion, as it seemed the fund has been used as the motion intended. He agreed. Wayne would also like to see the Men's Fellowship Fund added to church revenue. Ron said that this change has to be made by the Men's Fellowship.

Campus Budget (Rhonda Dove)

Rhonda said there would probably be no large expenses this year except for some roof repairs.

Motion to approve the Campus budget: Moved by Felix Scott, seconded by John Brathwaite. Carried.

ST. MICHAEL THE ARCHANGEL MINUTES OF FEBRUARY 4, 2024 VESTRY MEETING

Reports by Parochial Organizations

All the reports submitted on time are in the Vestry Report.

Dave Brown said the number of sidespersons has gone down. He has asked for more volunteers but hasn't had any uptake. Dave also reported that many members of the Fundraising Committee are ill and no new ones have joined. Archdeacon Hunt said it is always difficult to get volunteers, but asking people to help for specific purposes may work.

Nomination and Election of Officers

Archdeacon Hunt read the names of the appointees and thanked them for being willing to serve. He then read the list nominations, and asked if there were any more nominations from the floor. Orville nominated Joe Bain as Synod Rep, but Joe declined. Therefore, all nominees will fill those positions.

Joe asked how often Advisory Board meets. Denise said that our Advisory Board has been inactive since the pandemic, but she intends to revive it. Advisory board consists of the wardens, heads of committees and one member at large. Orville is on Advisory Board by virtue of being our Synod Rep.

Motion to nominate Joe Bain for Advisory Board: Moved by Judy Phillips, seconded by Dave Brown. Carried. Joe is now on Advisory Board.

There was no New Business. Orville, seconded by Joe, moved that Vestry be adjourned.

The Vestry Meeting ended at 1:58 PM with a prayer by Archdeacon Hunt.

Elizabeth Campbell

Vestry Clerk

The College of Bishops Pastoral Letter to Vestries, 2025

Not available at the time of Printing.

May be distributed separately at the Vestry meeting if available then.

REPORT OF THE PRIEST-IN-CHARGE (RETIRED) TO VESTRY (for the year ending Dec. 31, 2024)

2024 has been a year in ministry I had never expected. After my medical crisis last year and my convalescence over the winter months, I was sure that I had entered into an involuntary retirement. For seven months I was unable to walk and drive! However, God never ceases to surprise me. Against all the odds, I regained my driver's licence in January and received permission from my doctor and the bishop to return to work on March 1st. Words cannot express how overwhelmed I was by your warm welcome when I returned.

It had not been an easy 7 months for St. Michael's. Not only did supply clergy have to be found to fill in every Sunday, but toward the end of 2023, our organist left us and that meant supply organists had to be lined up as well. Our wardens, Denise and Rhonda, made sure there were always clergy and organists and, together with Lyn, they ensured that a Sunday bulletin was published each week. Church members kept track of the sick and those with special pastoral needs and the whole church family stepped up to the plate in caring for each other.

After I returned, I found that the after-effects of the stroke were still depleting my energy and causing some disorientation. So, because of that and for budgetary reasons, it was decided that I should shift from 3/4 to 1/2 time. Needless to say, I was very grateful for this accommodation to my limitations.

After searching extensively, and conducting interviews and auditions, we invited Lada Lagover to be our church organist. Now, after several months of experiencing Lada's musical gifts, I know you will agree with me that God sent along just the right person! We have not only been enjoying her musical accompaniment, but also have started a tradition of being introduced to new praise music every Sunday before the 10am Eucharist.

REPORT OF THE PRIEST-IN-CHARGE (RETIRED) TO VESTRY

On September 29th Janet Marshall (Director of Congregational Development) and Deb Whalen-Blaise (Congregational Development Consultant) joined us for a conversation about the future of our church. All present had the chance to share what they most value about St. Michael's, and various directions we might take in the future were introduced. A small committee was struck to explore these options more thoroughly. As 2025 unfolds, by God's grace you'll have a much clearer sense of where the church is going in the years ahead.

Clergy come and go in the life of a church. It has been my honour and privilege to be your priest for over 15 years, but the time has come to retire. I know you have already given a warm welcome to the Rev. Rob Bettson (Honorary Assistant at St. Mary Magdalene, Toronto). He has been appointed by Bishop Asbil to lead you through the next few months. During that time, Janet and Deb, from the diocese, will continue to work with you so that the next steps will become clearer.

The wonderful people of St. Michael the Archangel will always be in my prayers and thoughts, and I shall watch your progress closely in the years to come. May God bless and keep you in his Way always.

Canon Richard Tanner

Wardens' Report 2024

This past year 2024, has been an interesting journey for our church. We began the year without a priest as Canon Richard was still recuperating from his illness and we were uncertain as to whether he would be able to return. During this time we continued to have supply clergy lead our worship, and although this was not an ideal situation, we managed to maintain some semblance of normalcy and stability.

Our situation changed when Canon Richard informed us that he was cleared by his doctors and granted permission by the Diocese to resume his duties beginning March 1 until the end of his contract in July. This was welcome news because it meant not only that he had made a remarkable recovery but also that we would be able to have some closure before he began his official retirement. Canon Tanner's contract was renewed at half time beginning August 1st until the end of December, with December 29, 2024 being his last Sunday with us.

During this period we were also without an organist and we were tasked with finding supply organists to fill in on a weekly basis. We advertised and were able to hire Lada Lagover as our Organist in April after a trial period during the month of March. Lada has demonstrated over the past few months that she is a gifted musician and a good fit for our congregation.

Canon Tanner's retirement and the ongoing concern about the future of St. Michael's presented the opportunity to continue our discussions with Bishop Andrew and Archdeacon Theodore, both of whom visited our church during the time we were without a priest. We are grateful for their ongoing support. In early June, the wardens had our first meeting with Janet Marshall (Director of Congregational Development) and Deborah Whalen-Blaise (Congregational Development). A committee was entrusted with the task of exploring our vision for future ministry with consideration for directions and challenges presented.

The initial committee members were the Wardens, Synod Member and two representatives from the congregation - Rhonda Dove, Denise Phillips, Orville Brathwaite, Judy Phillips and Suzanne Stuart. Unfortunately, Suzanne had to step down due to family matters. Subsequent meetings were had, and the following options were presented to the congregation by Janet as possibilities for the future of St. Michael's on September 29:

WARDENS' REPORT 2024

1. a partnership with our neighbours, St. John's Presbyterian
2. a partnership with a neighbouring Anglican church such as The Nativity or St. Paul's L'Amoreaux
3. the introduction of a Mandarin Ministry, with services at a separate time

These options are being explored in detail and meetings have been set for January 2025. We are hopeful that a clear path will reveal itself in the not-too-distant future. No decisions will be made without congregational consultation.

The Diocese has assigned an interim priest to support St. Michael's after Canon Tanner's retirement. Rev. Bob Bettson will be our interim priest for the period from January 1, 2025 to June 30, 2025. We welcome Rev. Bob to St. Michael's and look forward to his leadership over the next 6 months.

In spite of the uncertainty of the last year, St. Michael's continues to do well financially. We have ended the year with a surplus instead of the budgeted deficit and our invested funds have performed well over the year. We are grateful to the committed and dedicated members of our congregation who continue to support us financially. Your commitment has ensured that we continue to survive as a congregation.

In addition to the continued support of church members, we acquired a new tenant, Believers Revival Tamil Church, in March. They utilize our sanctuary on Sundays from 4:00 p.m. to 7:00 pm. Likewise our Presbyterian neighbors have also rented their sanctuary to another Tamil congregation, Heavenly Presence Tamil Church. Their service takes place on Sunday evenings from 7:00 pm to 10:00 pm.

Fellowship - We were pleased to have our annual Carol Sing again in December. Our Mother's Day and Father's Day brunches were both successful. We are hopeful that we will be able to slowly bring back a few of the social activities that we enjoyed pre-Covid.

WARDENS' REPORT 2024

The Corporation in collaboration with the Organist have introduced a Music Praise time prior to service in preparation for Worship.

Thank you to all who partake in a Ministry for your continued dedication to St. Michael's. Your participation is essential to our success as a congregation.

Finally, we would like to take this opportunity to wish Canon Richard a happy and healthy retirement. We are grateful for his 15 years of ministry at St. Michael's, which we recognized in various ways after his final service on December 29. We are sorry to see him go but recognize that this will be a time for rest, relaxation and the opportunity to pursue other interests. May God continue to bless him with good health.

Looking forward, we are excited and hopeful for the future of St. Michael's. We recognize that change is not always easy but necessary for growth to occur. We ask for your continued prayers as we work with the Diocese to determine the future of our church.

Respectfully Submitted,

The Wardens

Rhonda Dove, Denise Phillips, Waveney Greaves, Elizabeth Campbell

Financial Report 2024

The following provides an overview of the financial activity for St. Michael the Archangel for the year ending June 30, 2024.

We received a total income of \$129,405, which includes \$90,333 of offering, \$2,128 in Rental Income, \$208.00 from Fundraising and sundry items, and \$36,408 from invested funds.

Expenses of \$77,793 include Personnel Costs, priest's housing expenses as well as Mission, Administration, Repair and Maintenance and Ministry and Worship expenses.

We realized a surplus of \$51,612 because of reduced personnel expenses due to Canon Tanner's illness.

The following is the value of our Investment Funds as of June 30, 2024.

Unrestricted Funds: \$ **63,508.52**

Restricted Funds **\$12,156.76**

Contingency Fund \$ **9,725.40**

Rectory Fund \$1,229,775.63

Campus Fund \$31,616.28

We are projecting a surplus for the upcoming fiscal year.

The Wardens

PROPOSED SMTA OPERATING BUDGET FOR YEAR 2024 - 2025

Proposed SMTA Operating Budget for Year 2024 - 2025

	ACTUAL	BUDGET
Revenue	<u>June 30, 2024</u>	<u>June 30, 2025</u>
Offertory Envelope/Open	\$ 90,333	\$ 70,000
Building Use	2,128	7,000
Fund Raising Activity	208	200
Trust Investment/Net	36,408	34,000
Sundry Revenue	<u>328</u>	<u>300</u>
Total Receipts	\$129,405	\$111,500
 Expenses/Disbursement:		
Personnel	\$ 45,705	\$ 46,000
Mission	12,280	14,000
Ministry	2,004	2,000
Priest/Housing Cost	14,793	20,000
Administration	6,770	7,000
Goldhawk Campus/Distribution Net	(3,759)	(3,800)
Miscellaneous Expense	<u>00</u>	<u>2,000</u>
Total Expense	\$ 77,793	\$ 87,200
*Surplus/(Deficit)	\$ 51,612	\$ 27,800

*Comment on the Auditor Financial Statement. The above Surplus/(Deficit of \$ 51,612 includes the ½ (half) of Campus income of \$ 7,518 realized.

Campus Report for Year 2024

A review of the activities and events of the Goldhawk Campus board for the year ending December 2024 is hereunder recorded.

ADMINISTRATION: The board consisted of the usual eight members i.e. Ken Ramkeesoon, Protempore Chair, Albert Suphal, Secretary, Rhonda Dove, Treasurer, Denise Phillips, Carl Jagassar, John Smith, Waveney Greaves and Elizabeth Campbell who replaced Ron Campbell. Ken Ramkeesoon vacated the chair to Carl Jagassar, Chair elect on his return in October 2024. Rev. Canon R. Tanner of St Michael The Archangel who had been away due to illness returned in October and retired fully in December 2024, Denise Phillips continues to be Coordinator of the board. Meeting day was changed to the last Tuesday of each month, meetings are not held during the summer months.

REVENUE: The main source of income continues to be from our tenant the Toronto Beijing Mandarin School (TBMS) The temporary agreement of monthly adjustment to \$ 4,167 remains in place.

FINANCE: As at November 26.2024 the account balance stood at \$34,011,34. Detailed financial statement/accounts are recorded in the Treasurer's report.

PROPERTY MAINTENANCE:

(a) While the physical structure of the churches building internally and externally is in very good condition the recurring problem of water seepage in the basement area continues.

A company known as K.I.B.Restoration Inc. of Scarborough, ON. was engaged to identify and assess the cause. Inspection and tests were conducted. It was determined the problem originates from the skylight of the building. The repairs/correction can be done at a cost of \$6,200 and is scheduled to be done by Jan.30th. 2025.

(b) **PARKING LOT:** The services of G.S.T.Construction Ltd was secured to correct the uneven contour and many pot holes at the entrance driveway and rear parking lot. Potholes were filled in at a cost of \$3,390. However, this is only a temporary measure as approximately one-third of the lot adjacent to the building is in dire need of re-paving.

(c) **LAWN CARE:** Maintenance to the lawn was satisfactorily done and the front garden well kept by faithful volunteers.

CAMPUS REPORT FOR YEAR 2024

(d)REPAIRS: Minor maintenance repair work was effected to both women's washroom on the main floor as well as the basement satisfactorily. Thanks to Waveney Greaves of the board.

(e) PAINTING OF BASEMENT HALLS \$3,900: TBMS contributed \$1,400 towards this. Campus paid the difference = \$2,500

(f) ROOF REPAIRS: J&T Construction \$3146

(G) TOP NOVO ELECTRIC \$113.00 to change timer for the sign.

(h) MOLD REMEDIATION (St. John's hall): Vantage Designs and Build \$5,650

(i) PERMIT for sign: Signarama \$1,582

(j) HEATING MAINTENANCE: Cam Climate \$2,300

(k) SNOW REMOVAL: Snow removal and the dispersal of salt were satisfactorily done. However, it was decided to renegotiate with the current contractor to reduce the area serviced in order to lower the cost since a large part of the area presently serviced is not being used.

(j) JANITORIAL: While TBMS does some level of cleaning during the week much more needs to be done. It was suggested that the current cleaning contractor, "Coverall Cleaning" do a thorough general cleaning once or twice per year, in addition to their regular schedule.

CONCLUSION: With help from individual board members, we were able to maintain the Status Quo in all areas of the property with no unusual development during the year 2024.

Acknowledgements: Thanks to Waveney Greaves and Carl Jagassar.

In the Master's service,

Ken Ramkeesoon

2025 PROPOSED OPERATING BUDGET FOR GOLDHAWK CHURCH CAMPUS

2025 Proposed Operating Budget for Goldhawk Church Campus

Expense:	2024 Proposed	2024 Actual	2025 Proposed	
Utilities - Water	800.00	1297.48	1336.40	Assumes inflation increase*
Utilities - Garbage			0.00	Assumes inflation increase*
Utilities - Gas	8266.00	6705.13	6906.28	Assumes inflation increase*
Utilities - Electricity	8006.00	6945.33	7153.69	Assumes inflation increase*
Utilities - Internet	1084.68	1084.68	1117.22	Contract effective until December 2024 (\$90.39*12)
Insurance Premiums	7483.00	8549.28	8805.76	Assumes inflation increase*
Snow Clearing	4915.00	4915.15	5062.60	Based on negotiated reduction to \$869.94 + tax per month * 5mths
Building Repair & Mtce.	3435.00	4806.93	4951.14	***Includes repairs to leaks, shingles, parking lot
Building camera		271.18	271.18	
Cleaning Services	5871.00	5483.89	5648.41	Assumes cleaning every week at \$489.29, taxes included)
Cleaning Supplies	410.00	270.64	278.76	Assumes resumption of pre-pandemic consumption rate, attendance and activities
Fire Protection	1670.00	649.75	669.24	Assumes inflation increase*
Copier Servicing	1250.00	281.00	289.43	Assumes inflation increase*
New Sign - additional fees	0.00	1582.00	1629.46	N/A
Office Supplies	50.00		0.00	No changes
Bank Charges	0.00	189.50	0.00	Fees reversed; additional fees incurred for new cheques not expected for this financial period

2025 PROPOSED OPERATING BUDGET FOR GOLDHAWK CHURCH CAMPUS

Additional maintenance	17500.68	2000.00	Actual 2024 cost for unexpected maintenance; Budget 2025 Cost of water heater
Misc.	300.00	1709.00	1760.27 Assumes inflation increase*
Total Expense:	43540.68	62241.62	47879.85
Income:			
Investment Returns	1082.00	1082.00	1114.46 Investment gains/losses are not included in income total
Rental Income	50000.00	50004.00	50000.00 Assume 12 month's rent at \$4167/mth & 12 mths re-negotiated rate
Renters contbrtn to Utilities	8800.00	8928.87	9196.74 Assume 5 mths @ \$1200/mth with snow clearing, increase Enbridge/Toronto Hydro & 7 mths @ \$400/mth
Parking			
GST/HST Rebate	3170.00	3170.00	3170.00
St. John's	0.00	0.00	0.00 Contribution to Goldhawk Campus**
St. Mike's	0.00	0.00	0.00 Contribution to Goldhawk Campus**
Total Income:	63052.00	63184.87	63481.20
Projected Surplus/Deficit:	19511.32	943.25	15601.35

Notes:

* Inflation rate 3.0%

**Annual contribution to Goldhawk Campus from churches waived for 2023 and 2024, pending review by Campus

Envelope Secretary Report for Year 2024

Reporting Period

Fiscal Year : July 01, 2023 to June 30, 2024

Calendar Year January 01, 2024 to December 31, 2024

Fiscal Year Envelope Donations for the reporting period listed above is \$89,285.50
Calendar Year Envelope Donations for the reporting period listed above is \$78,392.50

Number of Active Envelopes in 2024 remained relatively constant at approximately 57.

This report is based on the documented weekly envelope offerings, donations and contributions received by the church wardens for the 2023/2024 fiscal year, and the 2024 calendar year. Although some parishioners are unable to attend church to worship due to the challenges of ill health, they continue to make their envelope donations. For this we are thankful.

2023 Envelope givings: \$85,361.75

2024 Envelope givings: \$78,392.50

Please note if you have made contributions through Canada Helps, you will receive a tax receipt for your donations from the Canada Helps administration.

As reported in the announcements by the wardens, there will no new parochial envelopes ordered for 2025. Therefore, it's of utmost importance to write your name on your non-church envelopes. If you are familiar with your number you can also include it. If you are unfamiliar with your

ENVELOPE SECRETARY REPORT FOR YEAR 2024

number kindly speak to me and I can give it to you. These steps will help in the correct identification and documentation of your givings. You may also indicate in writing where you wish to direct your donation.

Please contact the Church Wardens or myself regarding any questions about envelopes or any discrepancy in amounts reported on your 2024 Tax Receipts.

St. Michael's gratefully acknowledges your continued financial support.

Be blessed, Be well and Be safe.

Submitted by: Wayne Applewhite

Envelope Secretary

Synod Report for Vestry Year 2024

Synod did not convene this year but here is some information about it's operation

What is Synod?

A Synod is a gathering of lay and clerical members who constitute the governing body of the Church. This has been the most common way of involving the laity in the governance of the Church.

Synod is made up of all the licensed clergy in the Diocese and lay members (non-clergy). At its annual vestry meeting, each parish (or congregation, in the case of a multi-point parish) elects lay members to attend the Diocesan Synod, which usually meets every other year.

What happens at Synod?

At Synod, members determine, at a high level, the priorities for Synod Council and its committees and refocus the mission of the Church throughout the Diocese. Synod gatherings are a time of worship, inspiration and education, and a forum for affirming the direction of our ministry together.

To carry on the work of Synod between its sessions, Synod Council meets regularly.

Learn more

You can learn more about Synod in **the Constitution**.

For more information, contact **Pamela Boisvert**, Secretary of Synod, at 647-578-9755.

SYNOD REPORT FOR VESTRY YEAR 2024

Upcoming Synod

Save the date for the 163rd Regular Session of Synod, scheduled for **November 7-8, 2025**. The venue for this in-person Synod will be the **Sheraton Parkway, Toronto North** hotel in Richmond Hill. This location has hosted previous Synod sessions in 2019 and 2023.

The Pre-Synod is scheduled virtually for October 4, 2025.

Orville Brathwaite: Lay Synod Member

Juliette Cummins: Alternate Synod Member

MUSIC DIRECTOR'S REPORT FOR VESTRY 2024

MUSIC DIRECTOR'S REPORT FOR VESTRY 2024

Highlights:

- We have introduced “Praise Time” before the service. Here members can sing along to gospel and contemporary worship songs. This is a great way for the congregation to actively get involved in the music, as well as expand worship repertoire. Every week we sing and learn 2 new songs. For Praise Time, I purchased extra sheet music on behalf of the church.
- For Mother’s Day the ladies group rehearsed and sang a special song for the occasion. This required many rehearsals but served as a wonderful bonding opportunity!
- For additional special occasions such as Father’s Day and Men’s Fellowship Day, the Men’s vocal group rehearsed and shared additional repertoire songs.

Objectives for the Future:

- To further develop the music part of worship, I have ideas on introducing simple percussion musical instruments, which congregation members could join in with during “Praise Time”
- I also want to look into having special hymn or worship song performances done by volunteers from the congregation. Perhaps once per month. This will help make the service more engaging and will involve the community more in making music.
- Always on the lookout for youth and younger crowd. I am thinking of getting young people more involved in the church community. If any youth already play a musical instrument, we can prepare an instrumental song. Or, sing a worship song. Getting the youth engaged is very important to the future of our community.

Lada Lagover

Music Director

Chancel Guild Report 2024

The purpose of the Chancel Guild is to be of assistance to the Clergy. We help with the Church linens, hangings, vestments, and communion; both before and after.

We aid other Chancel Guilds with their problems as well. When they call for advice or references (i.e. different florists, how to clean linens, etc.) we are happy to oblige.

We thank all the members of the congregation for their continuous support and help. We would like to encourage anyone, both male & female, to feel welcome to join our team. People with many talents are encouraged to join us. Please reach out at any time.

I would like to thank all of the members of the Chancel Guild for working so well together. I would also like to thank the spontaneous volunteers, even though they are not officially on The Guild, who are there to help us on any occasion.

Effie Campbell

SIDESPERSION'S REPORT FOR 2024

SIDESPERSION'S REPORT FOR 2024

The Sidespersons at St. Michael the Archangel may appear to play an insignificant role in the life of the parish. However, we are a welcoming ministry and our role as front-line members is important as we commence *Sunday* morning worship. We try to adhere to our theme as a Christ-centered and caring community where all are welcome, and no one is a stranger.

Our twelve brothers and sisters In Christ, among other duties, are proud doorkeepers in the house of the *Lord*. There were no significant changes in numbers during the year. Although challenging at times, we monitor and take note of the number of congregants and communicants each Sunday and try to control movement in and out of the Sanctuary without disrupting how the service is being conducted.

This *must* be done with diligence and sensitivity. The comfort of our parishioners is the hallmark of this Ministry.

Thanks to *all who serve* as we strive to make this Ministry an integral part of this parish.

Respectfully,

Dave Brown

HOSPITALITY REPORT FOR YEAR 2024

HOSPITALITY REPORT FOR YEAR 2024

Our Ministry continues to serve the congregation as a way of fellowship. Our team hosted the coffee hour each Sunday, as was done in the past. We continue to prepare the room for snacks before service, and in some cases, the Saturday before, depending on the occasion.

We continue to monitor our surroundings for supplies to be used by the congregation, also every effort is made to leave the areas used for this Ministry clean and tidy for our tenant to utilize on Monday mornings.

Donations are always welcome and appreciated. We do receive some from members. We decided in the Summer to host Coffee Hour every two weeks beginning on September 29, 2024. This was agreed to by members of our team, and was a welcome break, which gives us all a chance to enjoy the service.

We posted a schedule to inform members of the congregation as to which Sundays Coffee Hour would be hosted and asked them to contact either Juliette or myself to enquire about what donations we had for the specific Sunday. This has not been happening, as very few members call. Calling or telling us in advance prevents items from being duplicated or having too much food.

On Sunday, December 29, 2024, we hosted Canon Richard Tanner's Retirement Brunch. We hope everyone enjoyed themselves as we wish Richard the Very Best in his retirement.

We would like to thank the congregation for their support throughout the year and hope we will continue to receive it in the Coming Year.

Judy Brewster

Team Members

OUTREACH COMMITTEE REPORT FOR YEAR 2024

Outreach Committee Report for Year 2024

Dear Lord, you have shown us how to comfort one another. Please guide us to help someone in need today. In Jesus name I pray. Amen!

The Outreach Committee continued to host the Out Of The Cold Lunch Program for the homeless with Knox's United Church affiliated with the ACSA and other churches.

April 14th 2024: The committee was the host for the Out of the cold lunch program for the homeless. The group prepared and delivered at ACSA, 175 assorted regular and vegetarian sandwiches, 3 cases of assorted fruit juice boxes, fresh fruit salad, 5 containers each of assorted vegetables, potato, pasta salads and a green toss salad.

May 19th 2024: On this date the Outreach committee hosted the Out of the Cold Program for the homeless. As the covid 19 protocol had been lifted more and more people came to the shelter in search of food. The group prepared and delivered to ACSA 225 assorted regular and vegetarian sandwiches, assorted juice boxes, 4 containers of fresh fruit salad for dessert, snacks, 2 boxes of assorted potato chips, and 4 containers of assorted vegetable and pasta salads

July 7th 2024: On this date the Outreach Committee hosted the Out Of the Cold Lunch Program for the homeless. The coordinator asked for extra sandwiches for the influx of homeless persons. The group prepared and delivered to ACSA 250 assorted sandwiches, regular and vegetarian, assorted juice boxes, assorted desserts, 5 containers each of assorted vegetables, potato and pasta salads, cookies for snack.

October 13th 2024: St. Michael held its Harvest Thanksgiving for the first time after covid 19. All the fresh vegetables that were received were distributed and delivered to Rosalie Hall home for unwed mothers and Dr Roz's Healing Place, a domestic abuse treatment center for women.

2nd Year Out Of The Cold Mixer:

In September St Michael the Archangel Anglican Church joined with Knox United Church, Agincourt Baptist Church, and the Islamic foundation Ismaili CIVIC to host a barbecue event for 130 men from 1.30pm to 4.30pm at the Salvation Army Holiday Inn Express, 50 Estate Drive Scarborough. The committee prepared and served hamburgers, veggie burgers, hotdogs,

OUTREACH COMMITTEE REPORT FOR YEAR 2024

samosas, pasta salad, lettuce, tomatoes and onions, juice boxes, water and ice cream The group handed out new and slightly used clothing, care packages, raffle tickets, and door prizes. The residents enjoyed the event and were very thankful

2nd Year Out Of The Cold Mixer:

Saturday November 16th 2024

St Michael the Archangel Anglican, Knox United, Agincourt Baptist Church, and the Ismaili CIVIC – Ismaili Nathan came together to plan a Mixer for the residents of the Knights Inn.

The Knights Inn, managed by Homes First, is home to 252 men and 135 women, who are primarily refugees from Africa.

Menu: Samosa, Jamaican Patties, cakes and pastries, bottled water. assorted juices, tropical treats, ice cream, mandarin fruit.

Donations of clothing (women's winter coats and boots), care packages, raffle tickets, gift bags with socks, and gift cards plus other door prizes were available. St. Michael the Archangel Anglican donated 15 \$10 gift cards and 2 large cakes.

Entertainment was presented by Concerts in Care, with Keith Dindayal and Garth Burgess Vocal, Bass and Steelpan group.

2nd Year Out of The Cold Christmas Mixer

On Saturday December 14th 2024 St. Michael the Archangel Anglican Church Outreach Committee joined with Knox United Out Of The Cold coordinator, Agincourt Baptist Church Out Of The Cold group, St John's Milliken Presbyterian, the Ismaili Center and Don Heights Unitarian Church to plan a Christmas event for the 130 homeless men residing at the Salvation Army Holiday Inn Express at 50 Estate Drive near Markham Rd and 401.

The committee members and volunteers served famous chili with a bun prepared by Ivor Mellory from Agincourt Baptist Church. Samosas, pasta salad, chicken and egg sandwiches, fruit juices, water, homemade cakes were also served. Fresh fruits were supplied by Don Heights Unitarian Church. Ice cream treats and chocolate bars were donated by Pamela Sooko from St. John's Presbyterian church.

OUTREACH COMMITTEE REPORT FOR YEAR 2024

The residents received care packages, door prizes, raffle tickets, and Roots sweaters, donated by Telus Communication. Entertainment was provided by Scott, a resident at the Holiday Inn. He played a selection of Christmas music. The residents were very appreciative. They thanked the committee for everything we did for them to make the holidays enjoyable.

On behalf of the Outreach committee, I would like to thank the members of the congregation for their generous donation towards this ministry and all the volunteers who helped prepare and deliver the food to ACSA for the Homeless and Refugees.

Thank you

From the Committee Members

Juliette Cummins (Chairperson)

Judy Brewster

Yvette Mathew

Carol Hicks

Volunteers:

Elizabeth Campbel

Hazel Ward

Shawnetta Cummings

OUTREACH COMMITTEE REPORT FOR YEAR 2024



Garden Committee Report 2024

In 2024 the church gardens were cared for again primarily by Elizabeth Campbell, Carol Hicks and Al Roffey. Rev. Ken Ramkissoon from St. John's contributed some manure early in the season.

Carol Hicks began turning over the garden soil early in the season, and we added some black earth where needed. A few more perennials were planted in late April in the gardens under the ministers' office windows and outside the Presbyterian sanctuary. We are pleased that the perennials in the latter area now fill up most of that garden. On the south side of the Presbyterian sanctuary we also filled in some depressions and planted sod.

Planting of annuals along the front walk and around the locust tree closest to the road took place during the last part of May. These plants needed regular watering for a few weeks afterwards. The garden to the south of the front walk had begonias at the front, then nicotiana and marigolds at the back. All these did very well. The garden around the locust tree close to the street also did well with impatiens and coleus, as well as geraniums and lilies that Carol had nursed through the winter at home and some cockscomb that had seeded itself. The only area where we would have liked to do better was the garden to the north of the sidewalk, but we keep trying different annuals there to see what works. The cosmos at the back did not last the whole season, but Al gradually replaced them with geranium cuttings.

In the fall, we planted more daffodils and pulled up all the annuals. Carol took the lilies and the large geraniums home for the winter while I took the geranium cuttings. Al picked up compost from the City of Toronto several times to spread on the gardens. For Carol and myself, the last job was to rake the leaves beyond the west and south edges of the parking lot, as well as the north side of the driveway. Below are two photos of the garden.

Elizabeth Campbell

GARDEN COMMITTEE REPORT 2024



Men's Fellowship Report for 2024

This report is for the vestry on behalf of the Men's fellowship of St. Michael the Archangel Anglican Church for the year 2024. The Men's Fellowship began in the year 1994, which makes it thirty-one years functioning. It had a maximum membership of thirty-one members at its peak.

We encourage any man who is unsure of our function to attend our meetings, which are held on the last Saturday of the month, or to read our draft mandate. The object of the Fellowship is to create a spiritual and social environment, with the emphasis on fellowship and togetherness for all. Any man who is interested to be a part of this fellowship was and still is welcome.

These are some of the things we did in the past to accomplish our spiritual and social togetherness:

- Sunday evenings pray and praise services.
- Visiting destinations chosen for their environmental, historical or educational importance, such as:
 - The Black History and Cultural Museum, at Collingwood Ont.
 - Sheffield Park, black history and cultural museum. Chatham, Ontario.
 - Niagara parks.
- Mother's Day brunch,
- Moonlight picnics,
- Games evenings.

At the Christ the King service, which is held in November, the Men's Fellowship members make themselves present wearing their signature dress code - dark suit, white shirt with red bow tie. During the service, the members do the bible readings, lay readings, songs, and sometimes the sermon of the day.

The Men's Fellowship still carry the same name as when it started in 1994. But the membership has dwindled very drastically. This last November we presented a song on Christ the King Sunday called "Heaven Came Down". We were blessed to have some of the ladies of the church accompany us. We extend our thanks to Rosalyn Ramsay and Cynthia Bovell, as well as to our organist Lada Lagover. It was a success! It had been proven over the years with all our endeavours

MEN'S FELLOWSHIP REPORT FOR 2024

as a Men's fellowship that if it were not for the ladies of the church, many of our plans would have never materialized.

Just as the membership of the church keeps declining, this is reflected in the Men's fellowship. For many different reasons we are fewer and fewer in numbers. Reasons like deaths, illnesses, aging and so on. But we still maintain the same heart and togetherness. So, when the time comes for us to play our part we will, obviously not in the same way but in some small way we will be there. Our heart is still there to make what little difference we can.

I do hope and pray the church will find a way to exist as long as we can be together, even though not under the same roof. Brothers and sisters of St. Michael the Archangel Church, God is with us. Thanks to everyone from the Men's Fellowship for your loving and selfless support over the years and we hope we can spend many more splendid years together.

Thank you,

Joseph Bain.



FUNDRAISING / SOCIAL COMMITTEE REPORT FOR 2024

The Fundraising and Social Committee was inactive in 2024. The mood of the church for festive activities has not yet returned to pre-pandemic levels. We did try to organize a Bake sale in the spring, but a general lack of interest coupled with sickness of some committee members caused us to cancel it.

We are optimistic that we will be able to resume some of our traditional fundraising and social events in 2025. At the very least, we are planning a Valentine's Day Breakfast in February, a Bake Sale in the Spring, a Dinner-Dance in the summer and a Corn Roast in the fall.

We invite members of the congregation to consider joining the committee. We are currently a small group of cheerful individuals devoted to serving God by raising funds to support the works of the church and promoting fellowship amongst members of the congregation.

Respectfully,

Dave Brown

APPOINTMENTS AND NOMINATIONS FOR YEAR 2025

Appointments and Nominations for Year 2025

APPOINTMENTS

Rector's Warden –	Rhonda Dove
Deputy Rector's Warden -	Elizabeth Campbell
Wardens Emeritus –	Ron Campbell
Treasurer –	Sanford Eastmond
Envelope Secretary –	Wayne Applewhite
Screening in Faith Coordinator –	Hazel Ward
Outreach Coordinator –	Juliette Cummins
Sidespersons –	Dave Brown
Chancel Guild Convenor -	Effie Campbell
Fundraising - Social Convenor –	Dave Brown
Hospitality Ministry –	Judy Brewster
Men's Fellowship –	Burnett Shaw

NOMINATIONS

People's Warden –	Denise Phillips
Deputy People's Warden –	Waveney Greaves
Lay Synod Member-	Orville Brathwaite
Alternate Synod Member -	Juliette Cummins
Member at Large (Advisory Board) –	Orville Brathwaite

CONTACT INFORMATION & MOMENTS IN TIME

Contact Information & Moments in Time

Church Information:

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Please Visit Our Website: www.smta.ca

2024 Moments in Time

